



**FRED DOUGLAS**  
SOCIETY

Uniting Health, Heart and Home

# Memorandum

**Date:** October 4, 2021  
**To:** ALL FDL Families  
**From:** Kerron Kidd ADOC  
**Re:** *COVID-19 Vaccination Status -All visitors to FDL*

Please be advised that effective October 18<sup>th</sup>, 2021, all visitors to Fred Douglas Lodge, Designated, General & Contractors, will be required to show proof of vaccination for COVID-19.

Other changes coming into effect October 18<sup>th</sup>, is the requirement for all direct care workers to provide proof of vaccination or undergo regular testing. Fred Douglas Society is considering all employees to be direct care workers and is requiring all employees to provide verification of their vaccination status or undergo regular testing.

These changes are being implemented to ensure the safety of our vulnerable population in response to the 4<sup>th</sup> wave and the annual cold & flu season.

For visitors who are not vaccinated, you can still visit your loved ones by booking an indoor pod or outdoor visit by contacting Tatiana Morcilla at ext 123 or by arranging a virtual visit through Michele Barr at ext 135.

Please reach out if you have any questions or concerns.

Thank you for your cooperation.

Kerron Kidd  
Acting Director of Care  
(204) 586-8541 ext 107