



FRED DOUGLAS
SOCIETY

Uniting Health, Heart and Home

April 19, 2021

Dear Fred Douglas Resident Families, Loved Ones and Designated Visitors;

As you are likely aware, Deb Corner, our Director of Care is on an extended leave. As a result, please be advised that Kerron Kidd, Nurse Manager has been appointed as Acting Director of Care indefinitely. Simranjit Thind, RN has accepted a term position as Nurse Manager to assist Kerron.

Today, Shared Health and the Government of Manitoba announced changes to the single-site staffing model for personal care homes in Manitoba. Employees who have received at least one dose of the COVID-19 vaccine are now eligible to apply for an exemption 14 days after the first shot. Please see the attached letter for further information.

As the weather warms up, we know everyone is eager to spend more time outside with their loved ones. We are currently reviewing the guidelines for outdoor visiting and looking at the safest way to accommodate families and residents. More information will be shared as plans are set.

With the increase in community transmission of the variants of concern, we can't stress enough the importance of carefully listening to the questions our screeners ask, answering them truthfully and adhering to PPE requirements:

- Always wear your mask & eye shield
- Perform hand hygiene often
- Visitors are to remain in the resident's room
- No visiting with other residents
- Please have discussions in the resident's room regarding care issues, not at the nursing desk
- Please don't wander to other areas of the building (i.e. no visiting Fred the Parrot)
- Please sign out with the screeners when you leave the facility

We need to work together to keep each other safe. Thank you for your continued help and doing what you can!

Sincerely,

Roslyn Garofalo, CEO

If you have not yet been immunized, please make your appointment today.

<https://protectmb.ca/making-your-appointment-is-easy/>

Isaiah 40:31 Those who trust in the Lord will find new strength.

April 19, 2020

Attention: Families and Support Persons of Residents of Licensed Personal Care Homes

Across Manitoba, personal care homes and other long-term care facilities have taken every possible step to decrease the risk of COVID-19 within our facilities. This has included strict infection and control precautions, enhanced cleaning protocols, visitor restrictions, daily screening of staff before shift and the introduction of personal protective equipment. **These efforts continue at all facilities.**

For the safety of your loved ones, and at the requirement of public health officials, a single-site staffing model for nursing and support staff working in licensed personal care homes was implemented in May 2020. This limited the number of licensed personal care homes that nursing and support staff work in to one.

In recent months, Manitoba's **COVID-19 immunization program** has prioritized Personal Care Home residents and employees for access to the vaccine. With most PCH residents now vaccinated and all staff eligible to receive the vaccine, personal care homes may begin considering exemptions to the Single Site Staffing Order.

Families and residents can be assured that the exemption process will be very carefully managed. Only those staff who have acquired protection from the virus will be approved for the exemption and facilities will continue to support the option for staff to work in a single site wherever possible.

Eligible staff are those who have been immunized with at least one dose of the COVID-19 vaccine. Immunized staff must have received the vaccine dose more than 14 days prior to the exemption being granted. Staff must also provide proof of immunization and will be required to provide proof of receiving the second dose.

We understand you may have questions about other changes that may occur as more Manitobans are vaccinated. At this time, all other preventative measures remain in place. If you have not yet been immunized, please make your appointment today.

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