

DEPARTMENT	Nursing Administration
TITLE	Nurse Educator
POSITION	0.8 EFT
QUALIFICATIONS:	<ul style="list-style-type: none"> • Baccalaureate degree in Nursing preferred. (Consideration will also be given to individuals who possess an RN Diploma and a minimum of 3 years teaching experience, or an Adult Education Certificate) • Current registration with College of Registered Nurses of Manitoba (CRNM) or College of Registered Psychiatric Nurses of Manitoba (CRPNM); • Five years of direct clinical nursing experience, with one year in a long-term care environment are required. • Previous experience in a role as an educator preferred • Knowledge and previous application of adult learning principles • Demonstrated leadership skills evidenced by serving as a charge nurse, preceptor or episodic teacher • Current CPR and First Aid Certification • Proficient in the use of a PC, including literacy in Microsoft Word, Excel, Outlook and PowerPoint, applicable software, peripheral equipment and the MDS clinical database. • Previous experience working within multidisciplinary teams or nursing leadership committees preferred. • Demonstrates complex decision-making skills and problem solving ability. • Ability to work all shifts – days, evenings and nights. • Ability to foster a collaborative interdisciplinary environment. • Possess organizational, communication and leadership skills, which support resident focused care concepts. • Ability to communicate effectively in verbal and written form. • Ability to obtain satisfactory Criminal Record Check and Adult Abuse Registry clearance
POSITION SUMMARY:	<p>Reporting to the Director of Care, the Educator collaborates with management and staff across units and departments to assess, plan, develop, implement, facilitate, evaluate and revise educational programming for all nursing and non-nursing personnel as needed. The Educator is the key resource in the orientation and continuing education of the Society's employees.</p> <p>The Educator implements a comprehensive education program that typically includes, but is not limited to corporate orientation, unit and department continuing education, in-services and the use of MDS and RAI as a means of fostering quality resident care.</p>
PHYSICAL DEMANDS/ WORKING CONDITIONS	The conditions of work may involve exposure to unpredictable resident behaviour, injury from sharps and other instruments.
HOURS OF WORK:	Hours of assignment may be during the days, evenings, or nights on any day of the week.
START DATE	To be determined
SALARY:	Non-Union – dependent on experience and qualifications.